



BROWN MEDICINE

Insider

WINTER
2025



A Letter of Gratitude and Reflection

As it was announced in October, Brown Medicine, part of Brown Physicians Inc. (BPI) and Brown Health Medical Group have completed reviews by both the Federal Trade Commission and Rhode Island Attorney General and will move forward with a merger that will improve care coordination, expand access, and better serve patients across the state.

As we share this final edition of the Brown Medicine newsletter, we do so with full hearts, reflecting on the journey we've taken together and the community we've built over the years.

Brown Medicine has always been more than an organization. It has been a mission-driven community of physicians, clinicians, staff, and leaders with a shared commitment to compassionate, patient-centered care, academic excellence, and service to Rhode Island and beyond. The people of this organization who show up each day with purpose and skill are the reason we have been able to achieve great milestones.

Throughout the years, we celebrated not only our professional achievements, but the moments that brought us together as a community. Walking side by side at the Gloria Gemma 5K,

recognizing one another during Employee Appreciation Week, honoring years of dedication through Service Awards, and showing up for our community at events like Pride and Juneteenth celebrations. These moments defined who we are and reflected our belief that caring for others begins with caring for each other.

Brown Medicine's impact extends far beyond our offices and clinics. It lives in the patients whose lives were changed, those we mentored, the communities we supported, and the countless acts of teamwork that often happened behind the scenes. We are deeply grateful for the trust you've placed in Brown Medicine. Our integration with Brown University Health is an exciting step forward, but our core promise remains the same: your health comes first. You will continue to see the same dedicated care team, now backed by the expanded resources of a unified health system. We invite you to follow us into this next chapter of world-class medicine.

With gratitude,

The Brown Medicine Team

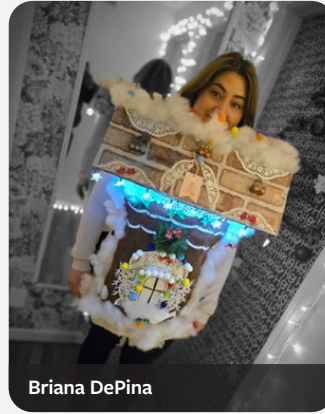
Ugly Sweater Contest

A huge thank you to everyone who participated in our Annual Ugly Sweater Contest!

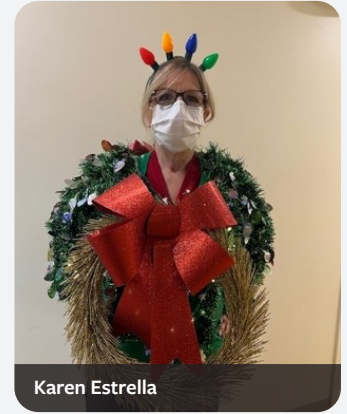
Congratulations to Briana DePina (Revenue Cycle) and Karen Estrella (Pulmonary) for taking home the first-place trophy.

Honorable mentions go to Kelley Sanzen (Nephrology), Erica Almeida (EP Primary Care), and Dominiqua Newkirk (Nephrology).

Thank you all for spreading holiday cheer and bringing the festive spirit to life with your fantastic sweaters!



Briana DePina



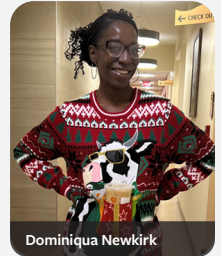
Karen Estrella



Kelley Sanzen



Erica Almeida



Dominiqua Newkirk



Employee of the Quarter

Congratulations to **Zachary Armstrong**, our Brown Medicine Employee of the Quarter for October–December 2025!

Zach is consistently recognized for his kindness, professionalism, and dedication to both his coworkers and patients. As one colleague shared, “Zach is amazing! Very helpful and kind to both his coworkers as well as patients. He goes above and beyond assisting his patients and helping them with prescriptions and financial assistance.”

Thank you, Zach, for your **compassion, expertise, and commitment to excellence**. We are **grateful** for all that you do and proud to recognize you as our Employee of the Quarter.

ATTENTION:

Due to the **rapid increases in respiratory illnesses**, we will require all patients and persons accompanying them to an appointment to **wear a mask covering nose and mouth at all times**.

Thank you in advance for your understanding and cooperation.



BROWN MEDICINE IS A NONPROFIT, ACADEMIC, MULTI-SPECIALTY MEDICAL GROUP WITH LOCATIONS TO SERVE PATIENTS THROUGHOUT RHODE ISLAND.



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